

Employee Benefits Guide



"Kupono Ka Hana"

DAWSON EMPLOYEE BENEFITS

Medical and Dental Plans

- Medical Plans
- State Insured Medical Plans
- Dental Plan
- Vision Plans

Flexible Spending Account (FSA)

- Healthcare FSA
- Dependent Care FSA
- Transportation FSA
- Christmas & Vacation Savings Club

Supplemental Insurance

- Basic Employee Life and AD&D Insurance
- Supplemental Employee Life Insurance
- Supplemental Employee and Dependent AD&D Insurance
- Dependent Life Insurance
- Long Term Care Insurance
- Long Term Disability Insurance
- Short Term Disability Insurance
- Other AFLAC Supplemental Insurance

Retirement Plan – 401(k) Plan

- Vanguard 401(k) Retirement Savings Plan
- Company Contribution to 401(k)

Ohana Benefits

- Pre-Paid Legal Support
- Employee Assistance Program (EAP)
- Wellness Stipend
- Costco or Sam's Club Membership

Paid Time Off

- Vacation
- Holidays
- Sick Leave



DAWSON